

**Special Board of Education Meeting for
The School District of the City of River Rouge, Wayne County, Michigan
Held in the said offices of the Board of Education
Tuesday, August 30, 2011 at 5:02 p.m.**

The President, Jonathan Tate called the meeting to order and roll call was taken.

Members Present: Cornelius Cooper, Vicki Dobbins, Valveta Reese, Kevin Sabuda and Jonathan Tate & William Watson

Members Absent: William Campbell (arrived at 5:03 p.m.)

Consent Agenda

Member Watson offered a motion, seconded by Member Sabuda to approve tonight's consent agenda.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

New Business

Member Cooper offered a motion, seconded by Member Reese to resolve that the Board of Education hires Ramond V. Pilgrim to the critical shortage position of Title I –RTI / Science Coach for the River Rouge New Tech High International Academy for the 2011-2012 school year at MA2 – Step 5 with a salary of \$60,403 plus benefits and a \$3,325 Critical Shortage Stipend for a total of \$103,391. This position will be effective as mutually agreeable and will be contingent upon the successful completion of all the required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Member Reese offered a motion, seconded by Member Cooper to resolve that the Board of Education hires Shantel Ross to the critical shortage position of Title I –RTI / Mathematics Coach for the River Rouge New Tech High International Academy for the 2011-2012 school year at MA – Step 5 with a salary of \$56,246 plus benefits and a \$15,303 Critical Shortage Stipend for a total of \$113,723. This position will be effective as mutually agreeable and will be contingent upon the successful completion of all the required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Member Reese offered a motion, seconded by Member Dobbins to resolve that the Board of Education hires Ashanti Mathis to the position of Title I –RTI / ELA Coach for the River Rouge New Tech High International Academy for the 2011-2012 school year at MA2 – Step 5 with a salary of \$60,403 plus benefits for a total of \$99,310. This position will be effective as mutually agreeable and will be contingent upon the successful completion of all the required paperwork and results of the physical, drug screen, 1230 B responses and criminal records check that are required to be an employee of the school district.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Member Cooper offered a motion, seconded by Member Reese to resolve that the Board of Education lay off Tracy O'Brien for the 2011-2012 due to over staffing and reassignment challenges. Her layoff will be in accordance with the provision of Article 7 of the Master Agreement between the River Rouge Board of Education and the River Rouge Education Association and the Michigan Teachers' Tenure Act Article VI.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Member Reese offered a motion, seconded by Member Cooper to resolve that the Board of Education recalls Diane Sankiewicz to the position of Title I – Academic Intervention Specialist for C.B. Sabbath 6-8 Preparatory Academy for the 2011-2012 school year.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Member Cooper offered a motion, seconded by Member Sabuda to resolve that the Board of Education accepts Denita Daniels resignation from the River Rouge School District effective August 1, 2011. Her name will be removed from the RREA Seniority List.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

Closed session

At 5:17 p.m. Member Sabuda offered a motion, seconded by Member Watson to go into closed session in accordance with Section 8(a) of the Open Meetings Act to hear complaints or charges against an individual as requested by that individual.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson
Nays: Members: None

Motion Carried

The meeting resumed at 7:25 p.m. and roll call was taken

Members Present: William Campbell, Cornelius Cooper, Vicki Dobbins, Valveta Reese, Kevin Sabuda and Jonathan Tate & William Watson

Members Absent: None

Resolution of Censure - #1

WHEREAS, this Board is fully committed to the principles of non-discrimination in this School District on the basis of any legally protected characteristic, including sex; and

WHEREAS, sexual harassment is a form of sex discrimination and will not be tolerated within this School District; and

WHEREAS, this Board has heard complaints or charges of sexual harassment by an employee of this School District against Board Member William Campbell; and

WHEREAS, this Board has found the charges to be true; and

WHEREAS, this Board is of the opinion that Mr. Campbell should be censured for his actions.

THEREFORE BE IT RESOLVED THAT:

The Board hereby censures Board Member William Campbell for engaging in acts constituting sexual harassment against an employee of this School District.

Yeas: Members: Cooper, Dobbins, Sabuda
Nays: Members: Reese, Tate & Watson

Motion Denied

Resolution of Censure - #2

WHEREAS, this Board is fully committed to the principles of non-discrimination in this School District on the basis of any legally protected characteristic, including sex; and

WHEREAS, sexual harassment is a form of sex discrimination and will not be tolerated within this School District; and

WHEREAS, this Board has heard complaints or charges of sexual harassment by an employee of this School District against Board Member William Campbell; and

WHEREAS, this Board has found the charges to be true; and

WHEREAS, this Board is of the opinion that Mr. Campbell should be censured for his actions.

THEREFORE BE IT RESOLVED THAT:

The Board hereby censures Board Member William Campbell for engaging in acts constituting sexual harassment against an employee of this School District.

BE IT FURTHER RESOLVED THAT:

The President of the Board of Education is directed to file charges with the Governor of the State of Michigan, pursuant to Section 1107 of the Michigan Revised School Code (MCL 380.1107), requesting that Mr. Campbell be removed from the office of member of the Board of Education of the School District of the City of River Rouge.

Yeas: Members: Cooper, Reese, Tate and Watson

Minutes

08/30/11

Nays: Members: Dobbins and Sabuda

Motion Carried

Comments from the Board

None

Adjournment

Member Cooper offered a motion, seconded by Member Watson to adjourn this evenings meeting.

Yeas: Members: Campbell, Cooper, Dobbins, Reese, Sabuda, Tate and Watson

Nays: Members: None

Motion Carried

The meeting adjourned at 7:32 p.m.

The next regularly scheduled board meeting will be held on Wednesday, September 21, 2011 with the study session beginning at 5:30 p.m. and the meeting at 6:00 p.m.

Respectfully submitted,

Vicki Dobbins, Secretary
Board of Education
VD/mm